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 10270 Old Columbia Rd, Suite 100
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EMPLOYMENT LAW LEGISLATIVE & REGULATORY UPDATE

Thursday, October 3, 2019
9:00 a.m. – 12:00 noon
 Registration begins at 8:30 a.m.

This training will provide an overview of the latest legislative, regulatory and legal decisions and action that are impacting employment policies, practices and procedures including and not limited to:

- Wage and Hour Update: What's the latest trends on pending new overtime rule?
- Managing Disability and Leave: What are some recent court decisions and federal agency guidance related to The Family Medical Leave Act (FMLA) and The Americans with Disabilities Act (ADA)
- Workplace Discrimination, Harassment, Bullying and Retaliation: Learn the three D's of Bystander Intervention; compare and contrast the EEOC's most recent statics on retaliation, harassment and more
- Updates on employment law changes from the 2019 session of the Maryland General Assembly and what may be on the horizon for 2020.

In addition, this training will cover topics such as: ***What are some of the tips related to substance testing in today's workplace? What federal legislation is pending that might impact HR and employment practices....and more!***

Facilitator: **Christine V. Walters, JD, MAS, SHRM-SCP, SPHR** brings a unique perspective and rare combination of more than 25 years practical experience in management, human resources administration, employment law practice and teaching. Ms. Walters has been interviewed and quoted in a variety of media including television, radio and print media. Her first book, "From Hello to Goodbye: Proactive Tips for Maintaining Positive Employee Relations" was one of the publisher's (SHRM) "Great 8" best-sellers list for five consecutive years!

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Phone ____/____/____ Fax ____/____/____	___ Member @ \$60.00 (\$55.00 for each additional attendee from the same agency) ___ Non-Member @ \$90.00
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