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Maryland Works, Inc.

3 Easy Ways to Register!

*Fax: 410-381-1558

* E-mail: registration@mdworks.com

*Mail to: Maryland Works, Inc.

10270 Old Columbia Rd, Suite 100
Columbia, MD 21046-1854

EMPLOYMENT LAW UPDATE:

From Hello to Goodbye

Tuesday, July 11, 2017

9:00 a.m. – 12:00 noon

Registration begins at 8:30 a.m.

This training will provide an overview of the latest legislative, regulatory and legal decisions and action that are impacting employment policies, practices and procedures including and not limited to:

- Wage and Hour Update: The new federal regulations and options for employers
- Managing Disability and Leave: Recent decisions and guidance issued related to The Family Medical Leave Act (FMLA) and The Americans with Disabilities Act (ADA)
- Workplace Discrimination, Harassment, Bullying and Retaliation: Compare and contrast the EEOC's recent guidance on retaliation, harassment prevention and more
- Updates on changes to Maryland's state and local employment laws and what may be on the horizon for 2018

In addition, this training will cover topics such as: ***What are some of the pitfalls employers need to avoid in recruitment, hiring and terminating employment? What are current trends related to non-disclosure/confidentiality and non-compete agreements? If employment is at-will, why do we worry about documenting, coaching, counseling and correcting prior to termination?***

Facilitator: Christine V. Walters, JD, MAS, SHRM-SCP, SPHR brings a unique perspective and rare combination of more than 25 years practical experience in management, human resources administration, employment law practice and teaching. Ms. Walters has been interviewed and quoted in a variety of media including television, radio and print media. Her first book, "From Hello to Goodbye: Proactive Tips for Maintaining Positive Employee Relations" was one of the publisher's (SHRM) "Great 8" best-sellers list for five consecutive years!

Name _____ Title _____

Organization _____ Email _____

Address _____ City _____ State _____ Zip _____

Phone ____/____/____ Fax ____/____/____

___ **Member @ \$60.00** (\$55.00 for each additional attendee from the same agency)
___ **Non-Member @ \$90.00**

Method of payment ___ **Visa** ___ **Mastercard** ___ **Check** enclosed (payable to Maryland Works, Inc)

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ADA Accommodations (please specify) _____ **Deadline for special needs is two weeks prior to program date**