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**Assisting Supervisors with Creating A Quality Work Environment
for People with Disabilities**

Tuesday, December 20, 2016

9:30 a.m. – 3:30 p.m.

Registration begins at 9:00 a.m.

In January 2009, the Committee for Purchase from People Who Are Blind or Severely Disabled adopted three principles pertaining to the Quality Work Environment (QWE) of people who are blind or have other significant disabilities working on job sites. The effectiveness of the supervision of employees with disabilities is included among the many QWE elements. This course is critical for CRP representatives who want to better understand QWE and how to enhance the quality and skill level of their supervisors. The course will draw from industry best practices management theory and real-life CRP examples. More specifically, the course focuses on what people with significant disabilities want and need from their supervisor in order to reach their full potential in the workplace.

Learning Objectives:

- Review a process to bring all aspects of a Quality Work Environment into reality
- Discuss ways to gain high satisfaction levels from people with disabilities served by your organization
- Discuss QWE guiding principles and examples of best practices for supervising people with significant disabilities
- Discuss what people with disabilities value in the workplace and what they need from their supervisor;
- Effectively communicate expectations to employees with disabilities
- Develop trust and loyalty with your employees with disabilities

Facilitator: Sabrina Harmon, SourceAmerica senior training program manager, facilitates this workshop. Ms. Harmon holds a master's degree in Organizational Management and a bachelor's degree in Economics. She also completed the George Washington University Certificate Programs for Leadership Coaching and Government Contracting.

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Phone ____/____/____	Fax ____/____/____
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